

2024 Key Focus Areas



MACS is more than education, it's shaping tomorrow.

Strategic Mountain

2030

Excellence in performance

2029

Continuous support mechanisms and nourishment

2028

Evaluate using data insights

2027

Laser focus on formation and student outcomes

2026

Embed culture of excellence

2025

Enable flourishing learners through system-led leadership

2024

Action strategies and new ambitions to address gaps

Vision for Instruction • L&RS restructure • MACSEYE • Capital delivery RE resources • P&C strategy • Formation experiences • Risk and compliance • Digital ecosystem • Principal leadership • RULBA review and refresh • Child safety and student wellbeing • Professional learning programs • Mathematics uplift • Office and school funding model

2023

Set up for success by getting the basics right

Pedagogical framework • System-wide assessments
World Youth Day pilgrimage • Refresh payroll
CECV-MACS transition • ELT-SLT organisation redesign
and JGH restack • Faith Formation framework • MACS
system insurance reset • MACS Digital Ambition



Purpose

Forming lives of faith, hope and love in the light of Jesus Christ



Vision

Every student is inspired and enabled to flourish and enrich the world

2024 at a glance

Inspired by Faith	Flourishing Learners	Enabled Leaders	Enriched Communities
<ul style="list-style-type: none">Design and deliver formation inspired by a discipleship model.Establish implementation plan for 2025 Australian Catholic Youth Festival.Uplift theological capabilities and knowledge of Catholic faith and mission.Deliver Religious Education resources.	<ul style="list-style-type: none">Implement MACS Vision for Instruction.Enhance student engagement, inclusion and wellbeing, reporting and insights.Uplift academic performance in Mathematics – primary (F–6) and secondary (7–8) schools.Redesign Learning and Regional Services directorate.	<ul style="list-style-type: none">Enhance future principal leadership capability.Build capability within existing school and system leadership.Deliver People and Culture strategy.Develop action plan to address teacher shortages.Create and deliver professional learning programs to enhance Catholic leadership skills and capabilities for all staff.	<ul style="list-style-type: none">Deliver MACS Digital Ambition.Enhance engagement with principals, parish priests and School Advisory Council chairs.Commence rollout of Early Years Education strategy.Implement capital delivery plan – new and existing.Support schools to realise their full enrolment potential.Partner with the Archdiocese and parishes to enhance communication.

System-critical foundations

• Enhance child safety, reporting and insights • Uplift MACS enterprise risk, assurance and compliance management and reporting • Redesign office and school funding model • RULBA review and refresh

Benefits

Inspired by Faith	Flourishing Learners	Enabled Leaders	Enriched Communities
<ul style="list-style-type: none">Environment for faith to flourish.Staff enabled to deliver an impactful RE curriculum.Schools supported with an outstanding RE curriculum and resources.	<ul style="list-style-type: none">Teachers empowered with evidence-based curriculum and resources.Enhanced coordination to deliver best educational outcomes.	<ul style="list-style-type: none">Increased share of high-performing leaders within schools.Employer of choice in the Victorian education sector.Enhanced Catholic leadership capabilities.	<ul style="list-style-type: none">Best-in-class digital services.Increased enrolments.Effective delivery of capital plans.Enhanced relationship between school and parish.

System-critical foundations

• Enhance child safety in school environment • Uplift risk and compliance management • Sustain Catholic education

Faith
Hope
Love